

Minutes

Labor Management Committee Meeting

March 23, 2011

Library Conference Room

Present: Vicki Gist, Sue Ost, Jane Stuart, Kathy Jaynes, Rebecca Nicholson, Sharon Keeley, Rock Brown, Pam Conatser

I. Call to order

Kathy Jaynes called to order the regular meeting of the **Labor Management Committee Meeting** at **3:05 PM** on **March 23, 2011** in **Library Conference Room**.

II. **Approval** of the October 27, 2010 minutes after a minor change was made to reflect Kathy's position as "Ex-Officio Chair" and not "Management" per Section V, paragraph b. Moved by Debbie Ritz, 2nd by Jane Stuart.

III. New Business

a) Minutes

It was decided that Rock would take the minutes for this meeting.

b) Members

Pamela Conatser was new on management side, Rock Brown, who replaced Mike Campbell, will serve as an alternate.

c) Policy 280.2 Performance Evaluations of Classified/Classified Exempt Employees

Policy was reviewed and approved. Kathy said that many of these evaluations were not conducted last year. Jane Stuart pointed out that the supervisor is not reprimanded for not getting them completed.

d) Staff Senate Discussion

Kathy described how other campuses conduct their Staff Senate:

Billings – Less formal, more events (Other Northern groups do these events.)

Bozeman - Structured and formal.

Great Falls – Putting one together.

U.M. – Also has Staff Senate

MUSSA – meets with Regents twice a year. No structure, classified staff only, Bozeman not responding to attempts to contact.

Jane feels the Staff Senate is a good idea; however, she does not believe it would succeed here in our Northern culture.

The Northern Staff Senate idea has been tabled since it "died in committee."

IV. Other Business

a) Summer Work Hours:

Jane voiced concern about some hourly employees having less hours in the Summer since they do not work the traditional Monday through Friday schedule.

b) Christmas Break:

Jane asked again about the option of working from home during the Christmas break. Kathy said Frank was not open to that idea since employees have opportunity to accrue compensation time and/or vacation hours.

V. Adjournment

The meeting was adjourned at 3:40 PM. Jane moved/Pam seconded.

Minutes submitted by: Rock Brown

Minutes approved by: Kathy Jaynes, Chair